ARS Non-targeted Disability Workforce

Disabled person – A person with a physical or mental impairment that substantially limits one or more of the major life activities, such as, but not limited to: caring for oneself, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, thinking, sitting, standing, reaching, interacting with others, concentrating, lifting, sleeping, reproduction, running, and working.

Non-targeted disabilities exclude deafness, blindness, missing limbs, partial paralysis, total paralysis, convulsive disorder, mental retardation, mental illness, or distortion of limb/spine.

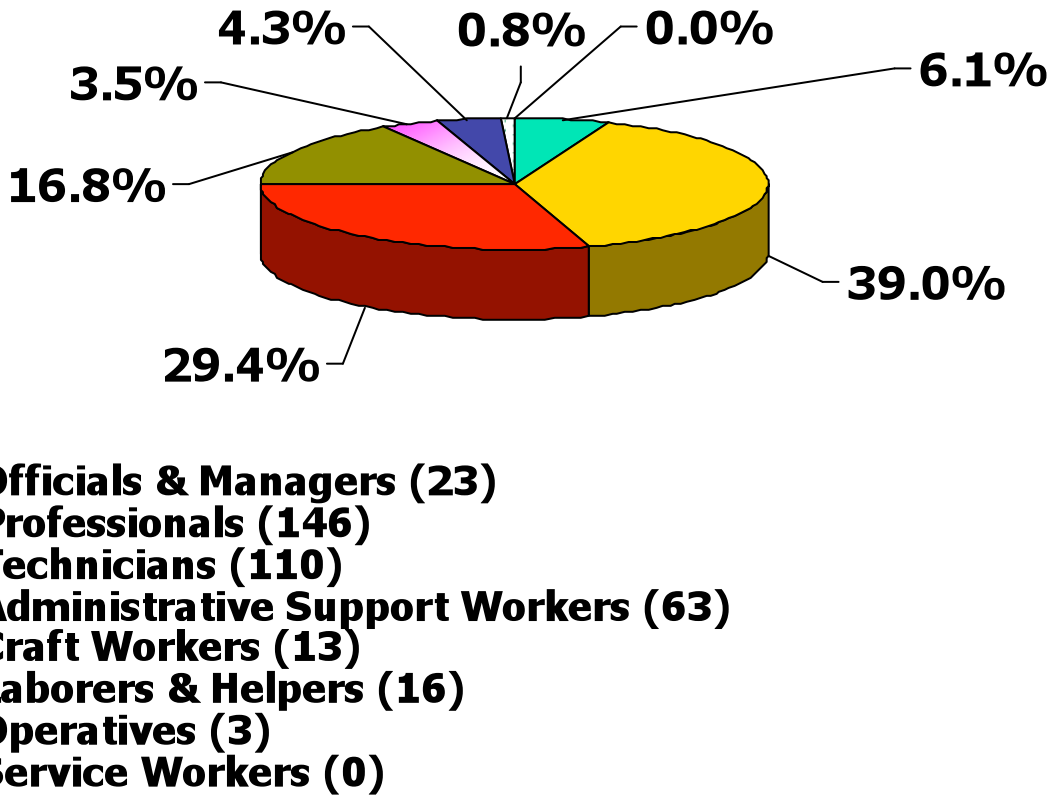
ARS total permanent workforce	**7,078**
Non-targeted permanent workforce (374) of ARS	**5.28%** (goal is 2%)

NOTE: 2.33% of the ARS workforce does not wish to identify disability status or does not wish to list disability.

Average age is **50** years old.

Bachelor's degree or higher (based on 374) Approximately 61%

Supervisory status - GS-12 to SES (85 or 1.20% of ARS workforce; 22.72% of non-targeted workforce)
ES 2 GS-15 33 GS-14 26 GS-13 19 GS-12 5

Non-supervisory status – GS-12 to SES (35 or 0.49% of ARS workforce; 9.35% of non-targeted workforce) *GS-15 2 GS-14 3 GS-13 14 GS-12 16*

OCCUPATIONAL CATEGORIES